



**Tauranga**City

## Job description

<b>Title</b>	Kaihautū Cultural Park Ranger
<b>Number</b>	
<b>Group</b>	Community Services
<b>Division</b>	Spaces & Places
<b>Reports to</b>	Primarily to the Principal Park Ranger, but also Ngati Hangarau Hapu
<b>Direct reports</b>	N/A
<b>Date</b>	[Date the position description finalised/issued]

### Job holder commitment

The job holder accepts as a fundamental requirement of their employment that they must demonstrate a personal commitment to:-

- modelling organisational values at all times
- a safe and healthy work environment
- assisting Council to fulfil its Civil Defence responsibilities

### Job purpose

The purpose of this position is to protect the mauri at Omanawa and restore the mauri and mana within McLaren Falls Park. The aspiration is that this role will provide a blueprint for bicultural park management across the takiwā of Tauranga Moana.

### Key outcomes

<b>Protect and restore the mauri of historic sites through the application of Mātauranga Māori.</b>	<ul style="list-style-type: none"><li>• Carry out physical maintenance and development work on grounds, tracks, plantings, waterways, and facilities.</li><li>• Supervise contractors, consultants, suppliers, volunteers, and non-profit groups.</li><li>• Ensure that assets are managed and maintained in accordance with best practice and through the application of accurate system management.</li><li>• Ensure monitoring protocols for all works undertaken at Omanawa Falls (or other sites) are implemented according to tikanga Māori.</li></ul>
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<p><b>There are strong links between TCC and the local community.</b></p>	<ul style="list-style-type: none"> <li>• Respond to customer enquiries, requests, and incidents within corporate time frames.</li> <li>• Provide cultural information to visitors of Omanawa and McLaren Falls.</li> <li>• Liaise with park users, user groups, volunteers, commercial users and the local community as required, including after hours.</li> <li>• Develop and maintain collaborative relationships with mana whenua, contractors, government and emergency services to ensure effective operations.</li> <li>• Deliver educational and promotional activities, events, and programs.</li> </ul>
<p><b>Parks infrastructure meets the needs of the community.</b></p>	<ul style="list-style-type: none"> <li>• Manage work programmes to ensure Councils vision, policies, objectives, and key performance targets are met.</li> <li>• Assist and provide cultural advice to the wider Parks and Recreation team in relation to the whenua they are working on or propose to complete works on.</li> <li>• Ensure that Health &amp; Safety is considered and adhered to throughout the park. Managing this through Risk assessment and management.</li> </ul>

The job description is not an exhaustive list of requirements, the job holder will be required to perform tasks assigned to them that are not explicitly described in this document.

## Person specifications

Essential
<ul style="list-style-type: none"> <li>• Experience in park or land management.</li> <li>• Fluency in te reo Māori me ngā tikanga o Ngāti Hangarau.</li> <li>• Grounded knowledge of mātauranga Māori and the ability to coach and build this capability in others.</li> <li>• Experience in operating agricultural plant and equipment.</li> <li>• Current Full Drivers Licence (including experience and appropriate qualifications in the use of 4WD vehicles and quad bikes).</li> <li>• There is a requirement to work some weekends which is managed through a roster throughout the year. There will also be a requirement when rostered to work public holidays including Christmas.</li> </ul>

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## Our values

### **Pono / Integrity**

We do what we say we will do

### **Manaakitanga / Respect**

We listen to all views and show we care

### **Whāia te tika / Service**

We do the right thing for our community  
and each other

### **Whanaungatanga / Collaboration**

We work together and create connections